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## **CFIS APPOINTS NEW HEADMASTER**

The CFIS Society Board of Directors is very pleased to announce the appointment of Dr. Richard Slevinsky as Headmaster of the School.

Richard is a recognized champion of French immersion in Alberta. He has over 30 years of experience as a teacher, administrator, superintendent, and with the Alberta government in various capacities leading the advancement of French Immersion education. His full bio is available in the *Leadership Team* section of the CFIS website.

Named as Interim Principal in August 2008, he was instrumental in guiding the school through a difficult transition period. Additionally, he very quickly identified a number of key opportunities to further improve CFIS. As a Board, we believe he has performed exceptionally well in this interim role.

Richard's appointment marks the conclusion of an extensive search process that began in September 2008. At that time, the Board established a Selection Committee whose mandate was to evaluate potential candidates and make a final recommendation to the Board. The Committee was comprised of nine members drawn from the Board, the parent community and the faculty.

Hamilton Hall Soles/Ray & Berndtson ("HHSRB"), an executive search firm engaged to assist us, conducted a nation-wide search that included media and web advertising, and targeted research and networking to identify potential candidates. In the end, HHSRB reached out to over 200 potential candidates from across the country.

An initial long list of 13 candidates was presented to the Selection Committee for consideration in December. From this list, 10 candidates were identified for further in-person and video conference interviews by HHSRB. A short list of 6 candidates was presented to the Committee in January, from which 4 were selected for interviews. Each of the 4 candidates was interviewed by the full Committee in late January. Finalist interviews were conducted in early March, and consisted of a series of very frank and open discussions with each of the three "constituencies" on the Committee – Board, parents and faculty. From this final set of interviews, the Committee unanimously recommended to the Board that Richard be appointed Headmaster of CFIS. The Board unanimously approved the Committee's recommendation at its March meeting.

We are very excited to have someone with Richard's experience and passion to lead CFIS in the future. We are confident that under his strategic and operational leadership, our school will continue to grow and become an even stronger and more successful institution. Please join us in congratulating him on his appointment.

Respectfully,

The CFIS Society Board of Directors  
(email: [societyboard@cfis.com](mailto:societyboard@cfis.com))